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Ph.D. in Plant Genetics from University of Louvain in Belgium, 1979 / Postdoctoral research in soybean genetics at Iowa State University in 1979 to 1982

Joined Monsanto Co. in 1983: / Led development of Monsanto's transgenic crops from 1986 to 1994 / Led molecular breeding discovery efforts from 1995 to 2001 / Joined MPT in late 2001 to lead plant research and development work.